



BSCI Audit Summary Report

NAME OF THE PRODUCER : CHUANGXIN RUBBER, PLASTIC & METAL CO.,LTD.

DBID : 345121

DATE OF THE AUDIT : 04/11/2014

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This is an extract of the BSCI Audit Report, which is available in the BSCI Platform.

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Producer Information

Name of producer :	Chuangxin Rubber, Plastic & Metal Co.,Ltd.		
DBID number :	345121		
Audit ID :	23216		
Address :	No.1 Huasheng Rd., Xinghua Industrial Zone,Ronggui, Shunde,,Foshan		
Province :	Guangdong	Country :	China
Management Representative :	Zeng Qingwei		
Contact person:	Xiaoling Xu		
Sector :	Non-Food	Industry Type :	Plastic Industry
Product group :	Other plastic like products (please specify)	Product Type :	Silicone cake mould

Audit Details

Type of audit :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Re-Audit		
Sub type of audit :	<input type="checkbox"/> Combined audit	<input type="checkbox"/> Special investigation- RUC	<input type="checkbox"/> Special investigation- Other	<input type="checkbox"/> Unannounced/ Semiannounced
Audit date :	04/11/2014	Audit Duration :	1.500	
Audit methodology :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Primary Production		
Auditing Company :	ABS			
Auditing Company Branch :				
Auditing company address :	ABS QE Headquarters 16855 Northchase Dr.,,,			
Lead Auditor Name(SA8000 Certificate Number) :	Lawrence Li (AD10096)			
Team Member Name(SA8000 Certificate Number) :				

Audit Results for Part B tier I

Total Score Part B tier I:	<input type="checkbox"/> Good	<input checked="" type="checkbox"/> Improvements Needed	<input type="checkbox"/> Non-Compliant
Total Number of deviations in crucial questions :	0 / 35		
Agreed date for closing the Corrective Action Plan (If applicable) :	03/02/2015		
Contingencies to be reported :	<input type="checkbox"/> Aborted	<input type="checkbox"/> Partially Conducted	<input type="checkbox"/> Combined With Other Systems
	<input type="checkbox"/> Desktop Review	<input type="checkbox"/> Others	

Audit Results for Part B tier II (Only relevant if Primary Production Methodology is used)

Please refer to section "Sampled Units Tier II" and "Audit Sample CAP B"

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Audit Master Data Part A

For more details of the company, see complete Master Data in the on-line Audit Report

General information on the Producer			
Name of producer :	Chuangxin Rubber, Plastic & Metal Co.,Ltd.		
Address :	No.1 Huasheng Rd., Xinghua Industrial Zone,Ronggui, Shunde,,Foshan		
Year of foundation :	2001		
Legal status :	Limited CO.		
Turnover (in euros) :	4000000.000		
Main contact person :	Xiaoling Xu		
Language spoken :	Chinese (Putonghua)		
Valid GlobalG.A.P Certificate :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Other Social audit :	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Social audit name :	Nil

Auditors' notes

Producer's background

Chapter summary

No Data Available for Chapter Summary

Score Interpretation			
Good	Improvements Needed	Non-Compliant	Under "Grace Period"
Minor deviations are identified in no more than 2 questions per chapter, these questions are not marked as crucial.	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.	Not Available

Part B Tier I - Overall Summary

Chapter	Full Audit Results (23216 and 04/11/2014)				%
	G	IN	NC	NA	
B.1. Management Practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.2. Documentation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.3. Working Hours	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	80.00
B.4. Compensation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.1. Child Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.5.2. Young Workers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.6. Forced Labour / Disciplinary Measures / Prison Labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.7. Freedom of Association and Collective Bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.8. Discrimination, Harassment and Abuse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.9. Working Conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
B.10. Health and Social Facilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	87.50
B.11. Occupational Health and Safety (OHS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	92.31
B.12. Dormitories (if not applicable, go to B.13)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	100.00
B.13. Environment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	100.00
Total	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	95.65

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
Improvements Needed	Deviations are identified in less than half of the total number of questions per chapter. No deviations are found in questions marked as crucial.
Non-compliant	Deviations are identified in half or more of the total number of questions per chapter. One deviation in a question marked as crucial is sufficient to assess the entire chapter as non-compliant.
Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

In House Production Structure

Department	Function in production	Number of Workers	Number of shifts	Shift 1		Shift 2		Shift 3	
				From	To	From	To	From	To
Finances	Finances	2	1	7:30 AM	5:30 PM				
Human Resources	HR and Admin	3	1	7:30 AM	5:30 PM				
Packing	Packing	15	1	7:30 AM	5:30 PM				
Product Development	Product Development	3	1	7:30 AM	5:30 PM				
Production	Rubber mixing/Mould pressing/Desulfurating/Trimming	15	1	7:30 AM	5:30 PM				
Quality Control	Quality Control	3	1	7:30 AM	5:30 PM				
Sales	Sales	3	1	7:30 AM	5:30 PM				
Services	Services	2	1	7:30 AM	5:30 PM				
Warehouse	Warehouse	1	1	7:30 AM	5:30 PM				

In House employment Structure at the time of the audit

Total number of workers :	47		
Male		Female	
Permanent workers	12	Permanent workers	35
In management position	2	In management position	3
On probation	1	On probation	0
National migrants	8	National migrants	25
Salaried workers	3	Salaried workers	4
Temporary workers (odd jobbers)	0	Temporary workers (odd jobbers)	0
Apprentices	0	Apprentices	0
With disabilities	0	With disabilities	0
Cross-border migrants	0	Cross-border migrants	0
Production based workers	7	Production based workers	28
		Pregnant	0
		On maternity leave	0

Outsourced structure

Unit	Function in the chain	Contact person	Business relation -ship since	Location/ Address				Distance to the company in km	Main product	Certificates and social audits (if applicable)	Number of workers	Part of the ISMS (if applicable)	Part of the audit sample
				Address	City	State	Country						
Dongguan New-orient Technology Co., Ltd	subsupplier	Mr. Yu	2005	Beimen Xiang Industrial Area, Tianxin Village, Huangjiang Town	Dongguan	Guangdong	China	105	Silica gel	No	200	No	No
Shenzhen Dawei Technology Co., Ltd	subsupplier	Ms. Feng	2001	Ligang North Rd, Yinggangjue Industrial Area, Shajing Town, Baoan District	Shenzhen	Guangdong	China	80	Coloring agent	No	50	No	No
Guicai Color Printing Factory	subsupplier	Ms. Zhang	2006	No.1, Huafa Road, Ronggui Street, Shunde District	Foshan	Guangdong	China	2	Carton	No	60	No	No

Dormitories (if applicable)

No Data Available for Dormitories

Corrective Action Plan (CAP) B Tier I

Chapters and Subchapters	Crucial	Score	CAP	Responsible Person	Deadline date
B.3. Working Hours					
B.3.4. Working hours	No	(-) [Minus]	It was noted that some workers' monthly overtime reached 38-50 hours in the past 12 months, for example, Mr. Deng Wentao worked 38 hours overtime in Apr. 2014 and Ms. Li Feng worked 50 hours overtime in Jul. 2014. It was not compliant with Labor Law of PRC, article 41. It is recommended that the factory should ensure the monthly overtime is controlled within 36 hours. 建议工厂确保员工的月加班时间不超过36小时。	Zeng Qingwei	03/02/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 3			
Fulfillment Percentage		80.00%			
B.10. Health and Social Facilities					
B.10.1.1. First aid	No	(-) [Minus]	It was noted that no first aid certificates were available in the factory. It was not compliant with Hygienic standards for the Design of Industrial Enterprises (GBZ 1-2010), article 8.1.2. It is recommended that the factory should ensure qualified first aider to be available. 建议工厂确保急救员有资质。	Zeng Qingwei	03/02/2015
Chapter Score		<input checked="" type="checkbox"/> Good <input type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 1			
Fulfillment Percentage		87.50%			
B.11. Occupational Health and Safety (OHS)					
B.11.1.5. Risk Assessment and Monitoring	No	(-) [Minus]	It was noted that the factory only provided free on-job occupational health examination for workers working at chemical gas environment but did not provide pre-job and off-job occupational health examination. It was not compliant with PRC Law of Prevention and Control of Occupational Diseases, article 36. It is recommended that the factory should provide free pre-job and off-job occupational health examinations for all workers who work at the environment that could cause occupational health hazard. 建议工厂为所有工作在易导致职业健康危害环境中的员工提供免费的岗前和离岗职业健康检查。	Zeng Qingwei	03/02/2015
B.11.6.7. Electricity	No	(-) [Minus]	It was noted that the factory didn't test the insulating footwear which was equipped to electricians. It was not compliant with the Foot Protection - Electrically Insulating Footwear (GB12011-2009), articles 4.2.2. It is recommended that the factory should test the insulating footwear periodically. 建议工厂对绝缘鞋进行定期检测。	Zeng Qingwei	03/02/2015
B.11.8.1. Escape Routes and Emergency Exits	No	(-) [Minus]	It was noted that the distance between stacks and walls was less than 0.5 meter. It was not compliant with the Rules for Warehouse Fire Prevention Safety Management, article 18. It is recommended that the factory should ensure the gaps between stacks and walls are in accordance with the legal requirement. 建议工厂确保货物与墙之间的距离满足法规要求。	Zeng Qingwei	03/02/2015
Chapter Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Number of deviations in crucial questions		0 of 6			
Fulfillment Percentage		92.31%			
Total Audit Results for Part B Tier I					
Total Score		<input type="checkbox"/> Good <input checked="" type="checkbox"/> Improvements Needed <input type="checkbox"/> Non-Compliant			
Total number of deviations in crucial questions		0 of 35			

Score Interpretation	
Good	Minor deviations are identified in no more than 2 questions per chapter; these questions are not marked as crucial.
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Under "Grace Period"	Not Available
Not Applicable	Requirements do not match to the company structure
Not Rated	Only applicable for re audits; if a question was rated "+" in the previous full audit or re-audit the auditor will mark the question NR

Overall fulfillment percentage	95.65%		
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Part C: Audit Findings

Chapter
C.1. Policy
C.2. Planning and Implementation
C.3. Management Review
C.4. Control of Subcontractors / Suppliers / Sub-suppliers
C.5. Control of Homeworkers
C.6. Compensation
C.7. Child Labour
C.8. Outside Communication
Total

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Workers Interview Sheet

Workers Interview Sheet			
Workers	Male workers number	Female workers number	% of the total workforce
Total	2	6	17.02
Workers aged < 18 years interviewed	0	0	0.00
Apprentices interviewed	0	0	0.00
Disabled persons interviewed	0	0	0.00
Full time workers interviewed	2	6	17.02
Part time workers interviewed	0	0	0.00
Seasonal workers interviewed	0	0	0.00
Migrant workers interviewed	2	4	12.77
Pregnant workers interviewed		0	0.00

Interview methods used	number (how many)
Number of Individual interviews conducted	4
# of people interviewed in Group(s)	4
# of Interviews conducted on site	8
# of Interviews conducted off site	0
Was an interpreter used?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Language(s) used for worker interviews	Chinese

No. of interview	Essentials (If the number of rows is not enough, please add pages as needed and include with the attachments).
1	For child labour issue, the workers reported that the factory checked their ID card to verify their ages during recruitment and kept the copies in personal files. No child labour was found during the audit. One historical young worker was found and who was over 18 years old on audit date.
2	For forced labour issue,workers drank water and went to toilet freely during working time and they could leave factory after they finished the work. ID card was kept by the worker and there was no deposit required.
3	For discrimination issue, all interviewees confirmed that no discrimination occurred against them. There was no region/gender discrimination. No unfairness was ever heard of.
4	For discipline practice issues, the workers confirmed no harsh or inhumane treatment occurred. No fine deducted as disciplinary measures but only verbal warning.
5	For health and safety issue, the workers were satisfied with the working condition and the factory provided induction training for new workers and regular safety training for all workers. Fire drill including evacuation exercise was conducted twice per year at the production area. All interviewees confirmed that no any serious accident or injury occurred in the factory.
6	For working hours issue,normal working hours: 7:30-11:30,13:30-17:30. All workers told there was only one shift. All the interviewed workers said they brushed employee card to record the working on-off time. For overtime hours, the workers said they had 2 overtime hours at working day nights about twice a week. They worked 8 hours overtime on Saturdays, Sunday rest.
7	For wage issue,wages were paid on 30th every month and payroll was given. 150%,200% of normal rate would be compensated for overtime on normal working days and Saturday respectively. There was no deduction from wage.
8	For freedom of association issue,the interviewees said they could complain to worker representatives directly.There were three worker representatives.
9	The factory provided free meal to workers.

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Child and Young Workers Record Sheet

Child and Young Workers Record Sheet								
Please only complete this table if you have children (anyone below the national minimum age) or young workers (anyone below the national minimum age but below 18 years of age) in your company								
Name	Birthday(dd/mm/yyyy)	Attending school?	Working start date(dd/mm/yyyy)	Department he/she works in	working time schedule (From)	working time schedule (To)	Average working hours per week	Comments
Zhou Zhibiao	8/1/1996 12:00:00 AM	No	2/10/2014 12:00:00 AM	Production	7:30 AM	5:30 PM	52.000	

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Overall Producer Pictures

No Photos Available